Mid-Senior Hiring Model

DOE **Internal Staffing** Workforce Merit **Diversity Planning** Promotion Objectives Principles Workforce Internal staffing **Retention and** processes **Development** > Promotion **Strategies** > Reassignment > Detail **Internal staffing** Compensation & tools awards programs > \$ incentives **Job Satisfaction** > e-gov tools **Quality of Life**

Evaluations

External Staffing

Merit
Diversity Promotion
Objectives Principles



External staffing processes

- > Hiring Flexibilities
- > Intern Program
- > Transfer
- > New Appointment
- > External Staffing tools
- > Recruiting Toolkit
- > \$ incentives
- > e-gov tools

Branding and Marketing

Automation

Recruitment Strategy